Job Description Form
HMR-18-1015

Title	Engineering Technician	FLSA	N	Date	7/19/05

1 **PRIMARY RESPONSIBILITY**

Supports engineering activities such as design, test, check-out, modification, fabrication, packaging, and assembly of prototype electro mechanical systems, experimental design circuitry, or specialized test equipment. Applications may include analog, digital and/or video circuits and logic systems.

2 **ESSENTIAL FUNCTIONS**

1	Works from schematics, diagrams, written, and verbal descriptions, layouts or defined plans to perform testing, checkout, and trouble shooting functions.
2	Works from schematics, diagrams, written, and verbal descriptions, layouts or defined plans to perform testing, checkout, and trouble shooting functions.
3	Performs operational test and fault isolation on systems and equipment.
4	Assists in determining methods or actions to remedy malfunctions.
5	Assists in the design, construction, test, and check out of test equipment.

3 **LEVELS OF ATTAINMENT**

Entry Level	Acquires job skills and learns company policies and procedures to complete routine tasks. Works on assignments that are routine in nature, requiring limited judgment. Has little or no role in decision-making. Normally receives detailed instructions on all work. Works under close supervision. Typically requires a minimum of 0 - 1 year of related experience.
Senior Level	Applies acquired job skills and company policies and procedures to complete assigned tasks. Works on assignments that are semiroutine in nature but recognizes the need for occasional deviation from accepted practice. Normally follows established procedures on routine work; requires instructions only on new assignments. Typically requires a minimum of 1 - 2 years of related experience.
Specialist Level	As a skilled specialist, completes tasks in creative and effective ways. Works on assignments requiring considerable judgment and initiative. Understands implications of work and makes recommendations for solutions. Determine methods and procedures on new assignments. May provide guidance to other nonexempt personnel. Typically requires a minimum of 4 - 6 years of related experience.

4 **JOB SPECIFICATIONS**

Education	Technical AS degree or equivalent level of training and/or experience.
Licensing/Certification	
Experience	1+ year of prior experience applying and understanding semiconductor device testing and test hardware.
Skills	Computer skills are required as well as a basic understanding of electronic component operation.

5 **AUTHORIZATION**

RFMD retains the right to modify job duties at any time if dictated by business necessity.

Name		Date Completed	